

Statutory Legal Entity Modern Slavery Statement

Statutory statement to be published on the SafeContractor UK website by marketing and the UK Government Modern Slavery Statement Register by legal.

Modern Slavery and Human Trafficking Statement – SafeContractor Limited

1. Introduction

- 1.1. SafeContractor Limited meets the reporting threshold under Section 54 of the Modern Slavery Act 2015, with an annual turnover exceeding £36 million. As a result, SafeContractor Limited is legally required to publish an annual modern slavery and human trafficking statement.
- 1.2. This statutory statement sets out the actions taken by SafeContractor Limited during the 2026 financial year to identify, prevent, and address modern slavery and human trafficking within our operations and supply chains.

2. What is Modern Slavery and Human Trafficking

- 2.1. Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.
- 2.2. Human trafficking specifically involves the recruitment, transportation, transfer, harbouring or receipt of individuals through force, coercion, deception or abuse of vulnerability for the purpose of exploitation.
- 2.3. Indicators of modern slavery may include but are not limited to: restrictions on freedom of movement, retention of passports or documents, deceptive recruitment practices, intimidation or threats, withholding of wages, or working conditions that suggest coercion or exploitation. Employees are encouraged to remain vigilant and report any concerns via internal reporting mechanisms.

3. Our Commitment

- 3.1 SafeContractor Limited maintains a zero-tolerance approach to modern slavery and human trafficking. We are committed to acting ethically and with integrity in all business dealings to uphold the ethical standards set out in our policies, including:

- 3.1.1. Modern Slavery Policy
- 3.1.2. Code of Conduct
- 3.1.3. Whistleblowing Policy
- 3.1.4. Anti-Bribery and Corruption Policy
- 3.1.5. Control of Suppliers Policy

Version No	Owner	Creator	Approver	Issue Date	Review
1	Compliance Team	Nicole Jackson	Nicole Jackson	25/03/2026	25/03/2027

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- 3.2. These policies reinforce our commitment to preventing forced labour, child labour, human trafficking, and other exploitative practices.

4. Our Business

- 4.1. SafeContractor Limited operates within the United Kingdom and supports the creation of the safest, most ethical global network of responsible buyers and suppliers for a better working world. We simplify supply chain compliance through a technology-driven platform that creates visibility and enable buyers and suppliers to connect with ease.

5. Our Supply Chains

- 5.1. Our supply chain primarily consists of UK-based suppliers, supplemented by selected service providers in other regions. Supply chain categories include:
- 5.1.1. Technology providers
 - 5.1.2. Professional services partners and consultants
 - 5.1.3. SMEs and specialist service providers
- 5.2. All suppliers working under our standard terms must comply with our Supplier Code of Conduct, including standards relating to human rights and modern slavery. High-risk suppliers identified through our risk-rating framework undergo enhanced assessments and due-diligence checks.

6 Due Diligence Processes

- 6.1. We have established due diligence processes to identify, assess, and monitor supplier risks, including:
- 6.1.1. Verification of employee right-to-work documentation
 - 6.1.2. Supplier onboarding and renewal assessments
 - 6.1.3. Annual supply chain risk reviews
 - 6.1.4. Audit programmes for higher-risk suppliers
 - 6.1.5. Confidential whistleblowing channels
- 6.2. We recognise that the absence of identified incidents does not necessarily indicate absence of risk; therefore, we continue to strengthen these processes year on year.

7 Risk Assessment and Management

- 7.1. We assess modern slavery risks based on geographical, sectoral, and operational indicators. Elevated risks may arise in:
- 7.1.1. Subcontracted professional services
 - 7.1.2. Technology providers with multi-tier global supply chains
- 7.2. Where risk is identified, mitigation actions include enhanced audits, implementation of corrective action plans, or cessation of supplier relationships.

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8 Training and Awareness

- 8.1. Employees receive training during onboarding to ensure they understand mandatory policies and where to find them, reporting expectations, and whistleblowing procedures. Employees involved in procurement and supplier engagement follow professional ethical standards aligned with their area of expertise.

9 Effectiveness

- 9.1. To measure progress, we monitor:
- 9.1.1. Audit findings and corrective actions
 - 9.1.2. Employee training completion rates
 - 9.1.3. Frequency and severity of reported concerns
- 9.2. We remain committed to continuous improvement of our modern slavery prevention measures.

10 Approval

- 10.1 This statement constitutes the statutory modern slavery and human trafficking statement for SafeContractor Limited for the 2026 financial year in pursuant to section 54 (1) of the Modern Slavery Act 2015. It has been approved by a Director of SafeContractor Limited and will be reviewed annually.

Tim Jackson



Chief Executive Officer, SafeContractor Limited

Date: 01 June 2026

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